

Hawk Conservancy Trust
Visitor Centre, Sarson Lane
Weyhill, Andover
Hampshire, SP11 8DY

T: 01264 773 850
E: info@hawkconservancy.org
www.hawkconservancy.org



Where the sky's the limit

Groundskeeper

Overview:

Are you an experienced groundskeeper with some gardening knowledge ready to discover a new challenge? This might be just the role for you. If you are eager to make a difference in the world and join a friendly and passionate team, then we can offer you a unique opportunity working at an award-winning visitor attraction.

At the Hawk Conservancy Trust, we are looking for someone to manage Trust's landscaping and grounds to impress our visitors with our appearance and provide a safe environment. Part of this will include creating as well as maintaining the Trust's horticultural and hardscaping features. It will also include working with our Bird Team and Conservation & Research departments in the provision of enriched habitats for our resident animals.

About the Hawk Conservancy Trust:

The Hawk Conservancy Trust is a conservation charity and award-winning visitor attraction with a mission to conserve birds of prey. Set in 22 acres with a range of habitats including our wildflower meadow and woodlands, the Trust is a centre of excellence for learning about raptors, habitats, ecology and conservation, and having a fun-filled day. There are over 130 birds of prey on view, from owls to eagles. Many of these birds are involved in the spectacular daily flying demonstrations, whilst others are part of important breeding programmes. The Trust has already enjoyed considerable success over the last 60 years and is ranked a top attraction in Hampshire according to TripAdvisor. Our reputation for a warm welcome and passion for our birds and our visitors is central to our success.

Working hours and Salary:

Part-time, 16 hours per week, flexible work pattern. Very occasional need for work at the weekend
£26,500 FTE (£10,600 actual)

Responsible for:

Enhancing and maintaining the visual appeal of the Trust

Reports To:

Facilities & Site Manager

Main duties and responsibilities:

Overall objectives for the role are:

- To contribute to developing the profile of the Trust as a world-class visitor attraction, maintaining a smart appearance and creatively managing the grounds to support our high standards
- To support the conservation mission of the Trust by sensitively managing the landscaping to boost the natural world

CONNECT WITH US



@HawkConservancy

CONSERVATION EDUCATION RESEARCH REHABILITATION

HAWK CONSERVANCY TRUST LTD
CHARITY NO: 1092349 | COMPANY NO: 4304161 | VAT NO: 997 3248 63
THE HAWK CONSERVANCY TRADING COMPANY LTD
COMPANY NO: 5028485



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- To aim for adoption or creation of best practice approaches in the Trust's operations, including continual improvements in sustainability and onsite biodiversity
- To support the smooth and professional running of the park
- To ensure compliance with Health & Safety legislation and Zoo Licensing regulations
- To contribute to developing the teamwork of the Hawk Conservancy Trust
- To work to consistent professional standards in all aspects of the role

Responsible for:

- Contributing to creating and implementing a proactive maintenance plan to ensure the grounds and horticulture are kept to high standards and in line with Health & Safety regulations. Tasks will include path maintenance and sweeping, hedge, shrub and tree trimming, bark chipping mulching, weeding, planting, working alongside our volunteer gardeners, and other grounds activities.
- Participating in developing and implementing plans to improve the Trust's grounds.
- Contributing to horticultural and landscaping components of aviary design or other attraction elements.
- Collaborating with the Head of Living Collection and team members on aviary maintenance.
- Collaborating with the Education and C&R departments to align with their objectives within the site.
- Supervising and working alongside volunteers, students and work groups engaged in gardening and grounds management.
- Participating in the winter refurbishment and maintenance programme as able.

Person specification:

We'd love to hear from you if you are:

- Passionate, friendly, knowledgeable, uplifting, aspiring, genuine (our values)
- Someone who combines practical experience in groundskeeping or horticulture with appropriate qualifications
- Passionate about appearances, plants and working towards the Trust's conservation mission
- Knowledgeable about plants, pruning, weeding and arboriculture
- Flexible and willing to accommodate non-traditional work patterns and interruptions
- Collaborative, able to work and communicate with colleagues across the Trust
- Able to manage and work with volunteers
- A full driving licence holder
- Competent with garden machinery, including tractors, and working at heights
- Up to date in understanding health and safety regulations and best practice
- Enthusiastic & self-motivated
- Someone with an eye for detail, high standards and an ability to organise diverse projects
- Energetic and willing to work outside in all weather conditions
- Resilient, trustworthy and have high level of integrity
- Committed to equal opportunities and anti-discriminatory practices

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Desirable

- Chain saw certificate
- Garden machinery & equipment maintenance
- Pond management
- Adept with DIY power tools
- Experience working at a visitor attraction or conservation organisation

How to apply:

Submit a CV together with a covering letter, noting the role for which you are applying, to hr@hawkconservancy.org or by post to Human Resources, Hawk Conservancy Trust, Visitor Centre, Sarson Lane, Weyhill, Andover, Hants SP11 8DY

Closing date for applicants:

Rolling process

Please Note:

- The position is subject to DBS and reference checks
- Due to the location, it is important to have your own transport
- The role involves physically demanding activities

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